



Company Levels and Roles Policy

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**Human Resources
Argus Consulting
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Chief Executive Officer (CEO)

The Chief Executive Officer (CEO) is the highest-ranking manager in a corporation. He or she is in charge of growth, financial operations, and goal setting for an organization. This individual also acts as the face of the company for many public relations opportunities. This job demands that he or she take responsibility for the ups and downs of a business.

President

President of a company is in one of the highest positions within an organization indulge in leading, guiding, directing, and evaluating all other officers, managers, and employees, and ensures they are carrying out the daily operations of the company. Making sure that all officers and managers are conveying the company's philosophies and guidelines to their own teams so that all employees understand the expectations of the company. Overseeing all the financials aspects of the company and maintains awareness of both external and internal opportunities for expansion, customers, markets, new industry developments and standards.

Vice President (VP)

Vice President often oversee internal staff and operations to ensure the company meets all of its necessary targets. Depending on the structure and job description for vice president, the VP plays a pivotal role in helping the company remain successful.

Director

Section 2 (34) of the Act prescribed that “director” means a director appointed to the Board of a company.

A director is a person appointed to perform the duties and functions of director of a company in accordance with the provisions of the Companies Act, 2013.

Senior Program Manager

Senior program managers often specialize in leading teams through the formulation and execution of program plans, strategies, and functions. Directing, defining, and coordinating program issues are key functions in the senior program manager role.

Program Manager

A program manager is a strategic project-management professional whose job is to help oversee and coordinate the various projects, products, and other strategic initiatives across an organization.

Senior Consultant

A senior consultant is primarily responsible for developing strategies and procedures to optimize a company's information technology systems and infrastructure. It is their duty to assess existing networks and systems to identify their strengths and weaknesses, develop solutions in problem areas, perform risk assessments, and provide advice on how to achieve the best information technology practices.

Consultant

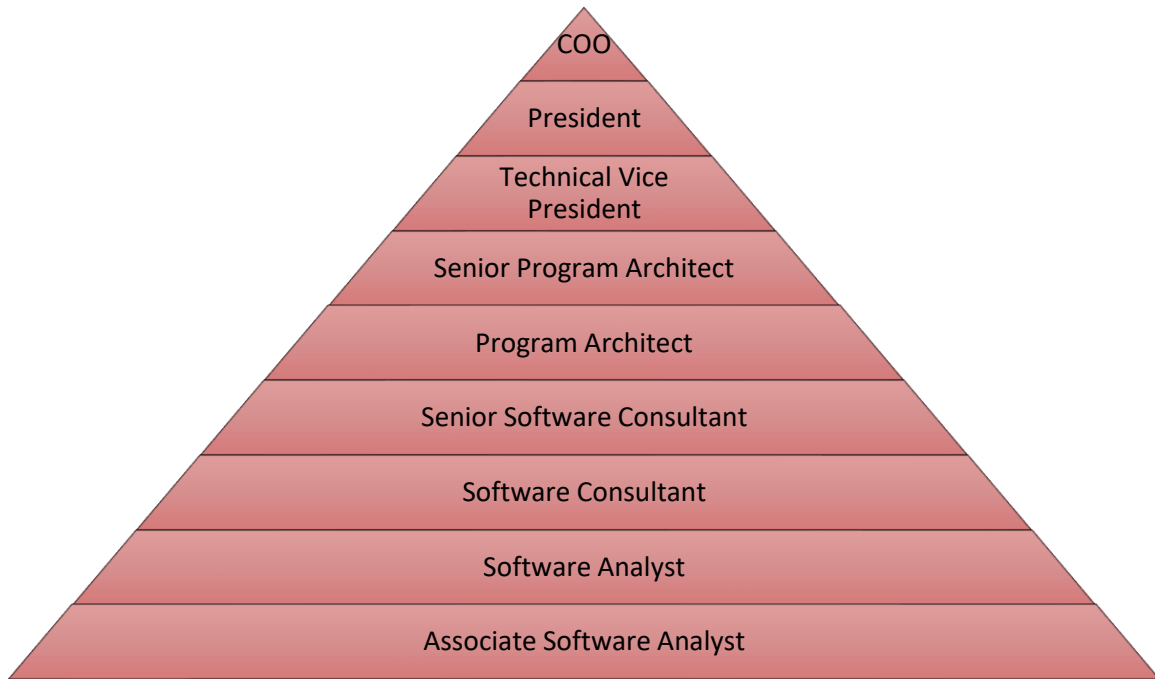
Consultants help individuals or businesses make technology purchases or strategy decisions and resolve technology challenges. An IT consultant may serve as a short-term virtual CIO, providing expert advice on IT strategy to a company that lacks high-level IT expertise in house.

Analyst

Analyst is responsible for creating and examining the functional specifications. They have to be in constant touch with the stakeholders to have a better understanding of the requirements. The professionals have to develop efficient IT systems to suffice the business and technology needs. The IT Analyst collaborates with the developers to design and implement technology solutions.

Associate Analyst

An associate analyst refers to an individual who is usually a junior member of a team in an organization, who helps and reports to more senior-level analysts, or to the operations manager. Major responsibilities of an associate analyst include setting up reporting systems and collecting data; using analytical skills to understand how the collected data affects business decisions and preparing reports that detail findings and recommend solutions.



Chief Operating Officer (COO)

COO is responsible for overseeing business operations, day-to-day administrative and operational functions that may include marketing and sales, human resources, research and development, production, and other functions. COO is busy in Improving operating procedures and the role technology plays to enhance performance and make the company run more efficiently. Implementing new strategies to meet short term and long term goals of the organization.

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Technical Vice President (Technical VP)

Technical vice president supervises the planning, creation, implementation, security and maintenance of a company's information systems and processes. Role of Technical VP include the strategic direction for the business' information systems, identifying and

recommending new technologies, managing information programming, conducting feasibility studies, running systems analyses and approving the use of hardware and software services.

Senior Program Architect

A Senior Program Architect supervises a team of developers in designing and developing new software systems and applications. He or she makes high-level design decisions and oversees the entire development process. They also conduct reviews on codes developed by junior developers to ensure they are working efficiently and meet client specifications. They are responsible for solving technical software problems and providing improvement recommendations.

Program Architect

A Program Architect is a software development expert who makes high-level design choices and tries to enforce technical standards, including software coding standards, tools, and platforms.

Senior Software Consultant

Senior Software Consultant design, develop, and install software solutions for a company's operations. They are also usually part of a development team, supporting others in the creation and maintaining IT systems.

Software Consultant

A software consultant is an advisor and expert who is paid to offer their knowledge and expertise about software systems to third parties. Software consultants possess a wide knowledge of software programs and computer language.

Software Analyst

Software Analyst is the person who studies the software application domain, prepares software requirements, and specification (Software Requirements Specification) documents. The software analyst is the seam between the software users and the software developers.

Associate Software Analyst

An Associate Software Analyst is a professional who is responsible for improving existing software or designing new application software. Working under the supervision of a senior software engineer and together with a team of engineering professionals, associate software

engineers must be able to code software and ensure that it can run with different types of technology.

